



ABSTRACT

Department for Women, Children, Disabled & Senior Citizens – Disciplinary action against Smt. N. Sowbhagyam, former CDPO, ICDS Project Kodakandla (now retired) for certain financial and administrative irregularities – Imposition of punishment of 10% cut in pension for 2 years besides recovery of Rs.2847/- under rule 9 of A.P.R.P.R, 1980 – Final orders - Issued.

DEPARTMENT FOR WOMEN, CHILDREN, (ESTT-A2) DISABLED & SENIOR CITIZENS

G.O.Rt.No. 170

Dated:19th day of May, 2011.
Read the following:-

- Ref:-**
1. From PD, DW&CDA, Warangal, Lr.No.A/48/2001, dt.06.09.01
 2. Proc.No.8829/E2/01, dt.11.09.01 of the Dir, WD&CW Dept., Hyderabad.
 3. Charge memo.8829/E2/01,dt.27.10.01 of the Dir, WD&CW Dept., Hyderabad
 4. Defence Statement dt.23.11.01 of Smt N. Sowbhagyam.
 5. Proc.No.8829/E2/01, dt.02.01.02 of the Dir, WD&CW Dept., Hyderabad.
 6. Procs.No.8829/E2/2001, dt.21.06.03 of Dir, WD&CW Dept., Hyderabad
 7. Procs.No.8829/Vig-2/2001-1, dt.19.05.07 of Dir, WD&CW Dept., Hyderabad
 8. From the Dir, WD & CW Dept Hyd., Lr.No.8829/Vig-2/01, dt.08.04.09, 02.12.09
 9. Govt. Show Cause Memo.No.1945/Estt.A2/06-1, Dt.10.02.2010.
 10. Reptn., Dt.17.03.2010 of Smt. N. Sowbhagyam, ACDPO (redt).
 11. From the APPSC, Hyd Lr.No.1374/RT-I/3/10, dt.10.12.2010.

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ORDER:-

In the ref.1st read above, the Project Director, District Women & Child Development Agency, Warangal has reported certain alleged financial irregularities pertaining to the matters of Honorarium of AWWs & AWHs, maternity leave of AWWs, TA & DA to AWWs, service postage charges, house rent of Anganwadi Centres, Diet charges, Stationary, monthly progress report, vouchers and acquaintances and Jeep hire charges and non-maintenance of registers such as Cash Book, UD Pay Registers in respect of Child Development Project Officer, Kodakandla. to the Director, Women Development & Child Welfare, Hyderabad .

2. Based on the above report, Smt. N. Sowbhagyam, former CDPO, ICDS Project Kodakandla Warangal was placed under suspension vide ref.2nd read above,
3. Charges were framed on fourteen (14) counts under Rule 20 of APCS (CCA) Rules, 1991 and charge memo. was issued to Smt. N. Sowbhagyam former CDPO, ICDS Project Kodakandla vide 3rd read above.

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4. In the reference 4th read above, Smt. N. Sowbhagyam former CDPO, ICDS Project Kodakandla, Warangal submitted her written statement of defence denying all the charges framed against her in this regard.

5. Pending finalization of the disciplinary case Smt. N. Sowbhagyam, former CDPO, ICDS Project Kodakandla, Warangal was reinstated in to duty vide reference 5th read above.

6. In the reference 6th read above Smt. Vijayalaxmi, Accounts Officer, O/o. Director, Women Development & Child Welfare, Hyderabad was appointed as Inquiry Officer to inquire into the charges framed against the Charged Officer, Smt.N.Sowbhagyam, former CDPO, ICDS Project Kodakandla, Warangal, who submitted her inquiry report to the Director, Women Development & Child Welfare, Hyderabad. For all the charges, the IO reported with a single remark that "the contents of the explanation and deposition of Charged Officer is that the cause of irregularity was by the Senior Assistant whereas, the Senior Assistant was avoiding meeting the Enquiry Officer by not attending enquiry".

7. As the above IO's report was not convincing, Smt.C. Sarala Rajya Laxmi, Deputy Director, was appointed as IO afresh vide reference 7th read above to inquire into the charges framed against the Charged Officer who submitted her inquiry report to the Director, Women Development & Child Welfare, Hyderabad on 19.12.2008.

8. As the Charged Officer retired from service on attaining the age of superannuation on 31.03.2008, the Director, Women Development & Child Welfare, Hyderabad in the ref.8th read above, had referred the disciplinary case to the Government with charge-wise remarks finally holding that all the charges are only due to poor maintenance of records, acquaintances, lack of procedural knowledge and supervision.

9. After careful examination of the matter, taking into consideration the gravity of the charges with reference to the Inquiry Report and findings of the Director, Women Development & Child Welfare Department, Hyderabad, Show Cause Notice was issued to the Delinquent Officer vide reference 9th read above, duly communicating the copy of the Inquiry Report on the provisional decision of the Government to impose punishment of 10% cut in pension for 5 years besides recovery of Rs.2,847/- for the charges held proved in this regard.

10. In her representation, vide reference 10th read above, to the show cause notice, the Delinquent Officer has not put forth any valid grounds in her defence with regard to the improper/poor maintenance of records mentioned under the Charge1,2,9,10 & 14 and her failure to produce the Acquittance Register for Rs.2847/- under Charge No.4; thus, they held proved.

11. In the ref.11th read above, the APPSC has opined that the proposed punishment of 10% cut in pension for 5 years appears to be harsh and advised to impose punishment of 10% cut in pension for only 2 years besides recovery of Rs.2847/- since all the charges framed against the DO were not proved.

12. After careful examination of the mater, it is decided to impose a punishment of 10% cut in pension for (2) years besides recovery of Rs.2,847/- in respect of Smt. N. Sowbhagyam, CDPO, ICDS Project Kodakandla (Retd) under rule (9) of A.P.Revised Pension Rules, 1980, for the charges held proved against her.

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13. Accordingly, a punishment of 10% cut in pension for (2) years besides recovery of Rs.2,847/- is imposed against Smt. N. Sowbhagyam, CDPO, ICDS Project, Kodakandla (Retd) under rule (9) of A.P.Revised Pension Rules, 1980, for the charges held proved against her.

14. The Commissioner, Women Development & Child Welfare, Hyderabad shall take further necessary action in the mater.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.CHAYA RATAN
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Smt. N. Sowbhagyam, CDPO, ICDS Project, Kodakandla (Retd)
through Commissioner, Women Development & Child Welfare, Hyderabad
The Commissioner, Women Development & Child Welfare, Hyderabad
The APPSC, Hyd.
The VC, APVC, Hyd.
The AG, AP Hyd.
SF/SC

// FORWARDED BY ORDER //

SECTION OFFICER